



Leadership and learning are indispensable components to an organization's success



UAMS

UNIVERSITY OF ARKANSAS
FOR MEDICAL SCIENCES

**Staff Education
Leadership Education**



**UAMS Leadership Bootcamp
UAMS Leadership Essentials
UAMS Leadership Challenge**

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Leaders at every level have an indispensable and effective impact on the organization, whether or not they are directly or indirectly in contact with patients, visitors, or other employees. Dedicated and engaged leaders model positive attitudes, characteristics, and behaviors that support the vision, mission, and core values of UAMS.

Leadership programs assist with professional development and address challenges encountered in the workplace. Participants learn theory, use reflective practices, engage in small and large groups discussions, and experience changes through application.



UAMS Leadership Bootcamp

This is an introduction to UAMS Leadership, offered on a quarterly basis for new supervisors, managers, or directors.

Goals

- To become familiar with the mission, vision, and strategic goals of UAMS
- To identify location of UAMS resources useful for leaders and managers
- To discover opportunities for leadership training and mentoring at UAMS

Required Pre-requisites

- New supervisor, manager, or director at UAMS



UAMS Leadership Essentials

This quarterly program is designed to develop fundamental UAMS leadership knowledge and skills for current supervisors, managers, department heads and potential future leaders. Through their unique style and collaborative practices leaders from this program will help influence and sustain the future of UAMS.

Goals

- To build a link between classroom results and workplace outcomes
- To introduce core principles that facilitate leadership skills, knowledge, and values
- To effectively identify, address, and manage conversations relating to specific problems or conflicts
- To promote accountability, improve performance, and enhance productivity
- To use critical thinking and problems solving when addressing performance or operational deficiencies.

Required Pre-requisites

- Conflict Transformation



UAMS Leadership Challenge

This class encompasses the rigorous research of Jim Kouzes and Barry Posner. What emerged were five fundamental practices common to extraordinary leadership achievements. These practices, combined with the results of a 360 ° Leadership Practices Inventory (LPI) assessment tool will help leaders develop customized professional development plans and cultivate their leadership potential.

Goals

- To enlist others in common vision and shared aspirations
- To model leadership examples by aligning actions with shared values
- To experiment with innovative ideas, learn from mistakes, and improve processes
- To build collaboration, trust, and teamwork
- To recognize and strengthen accomplishments of others

Required Pre-requisites

- Leadership Essentials

